

MOPAC

MAYOR OF LONDON
OFFICE FOR POLICING AND CRIME

Susan Hall AM

Chairman of the Police and Crime Committee
LONDON ASSEMBLY
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Dear Susan,

Thank you for your letter dated 23rd June, following my attendance at the London Assembly's Police and Crime Committee on 8th June 2022 to discuss the work of the Independent Office for Police Conduct. I apologise for the delay in replying.

During the course of the discussion, I agreed to provide the Committee with the following additional information:

- **Confirmation of the number of gross misconduct cases brought by the IOPC that were found not proven at misconduct hearings, as well as the number of hearings that resulted in dismissals.**

The Metropolitan Police Service (MPS) has confirmed that 46 officers were independently investigated by the Independent Office for Police Conduct (IOPC) and brought to a hearing between February 2020 and July 2022*. Of those 46 Officers, 10 were found not proven and 17 were dismissed or would have been dismissed if still serving. The remaining officers either received a final written warning, a written warning, management advice or no action was taken.

*This time period has been chosen because it is since the police regulations were changed in relation to conduct.

- **Provide the number of complaints about the conduct of the Commissioner that MOPAC has received and investigated; the timescales for completing those investigations; and explore whether the Committee could receive this data on an annual basis.**

During the period 1st April 2021 to 31st March 2022 there were twelve complaints received against the Commissioner with only one formally recorded as a complaint about the conduct of the Commissioner. The complaint was referred to the IOPC, who decided that an investigation was not appropriate and returned it to MOPAC to deal with in a reasonable and proportionate way. The outcome was communicated to the complainant and no further action was taken.

MOPAC is the appropriate authority only when a complaint is about the conduct of the Commissioner. The Commissioner may also be included in complaints made about the Metropolitan Police Service. When members of the public raise concerns about the Commissioner, MOPAC will determine whether a complaint that references the

Commissioner involves his or her own conduct. Only those complaints that involve the Commissioner's conduct will be formally recorded.

MOPAC will make information in relation to Commissioner complaints publicly available on an annual basis.

- **Provide further information on the strategic expert reference group pilot.**

Work to progress the local scrutiny review is continuing at pace, and a steering group comprising local leads from pilot boroughs alongside other key community and voluntary sector leaders and MPS leads is meeting monthly. A Memorandum of Understanding which will underpin the aims and working practices for the pilot areas has been drafted by the group and is currently with the Deputy Mayor and Senior leaders for consideration. Work is underway to develop a further plan for recruitment, training and comms in the pilot boroughs, and we hope these will be operational by Autumn 2022. Existing members of Community Monitoring Groups and our wider volunteer networks have been engaged in this work throughout.

Thank you again for writing to me.

Yours sincerely,

Kenny Bowie
Director of Strategy & MPS Oversight
Mayor's Office for Policing and Crime